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Contact: Debbie Roman Eisenberg
814-269-6836
eisenberg@ctc.com

CTC Chosen as One of the Best Places to Work in Pennsylvania

JOHNSTOWN, PA, November 30, 2001 - Daniel R. DeVos, President and Chief Executive Officer of Concurrent Technologies Corporation (*CTC*) today announced that *CTC* has been selected as one of the "100 Best Places to Work in PA." The announcement was made at a special awards dinner held in Harrisburg last night to honor the companies chosen for this elite distinction. *CTC* was one of 50 organizations throughout the Commonwealth that earned the award in the "large-sized companies" category. That category is comprised of businesses that have more than 250 employees in Pennsylvania.

CTC is an independent nonprofit applied research and development firm that provides management and technology-based solutions to a wide array of clients representing state and federal government as well as the private sector. Established in 1988, *CTC* operates from more than 20 locations throughout the United States with a staff of over 1,100 employees. 780 of those employees work at one of *CTC*'s four Pennsylvania office locations in Johnstown, Harrisburg, Pittsburgh and West Chester.

According to Mr. DeVos, "The '100 Best Places to Work in PA' program utilizes a competitive selection process in choosing the State's top employers. We at *CTC* are honored to be included among this group of special companies in the Commonwealth. Organizations receiving this honor are chosen because of their favorable workplace practices, positive employee opinions of the firm, and their success in retaining existing employees and attracting new talent."

The process that led to *CTC*'s designation included submittal of an extensive Workplace Practices Summary and completion of a confidential survey by 250 randomly selected employees. The survey allowed the evaluators to objectively assess what it is like to work at *CTC* through the eyes of its employees. The Workplace Practices Summary also enabled the evaluators to compare *CTC* with other organizations based on factors such as: the company's vision, mission and values, benefit plans, communications, workplace flexibility; and in the key areas of performance management, career development, training, education, and employee empowerment.

Mr. DeVos noted, "We have always felt that we have something special here at *CTC*. Our employees are the key to our success and it is extremely gratifying to know that they have a very positive feeling about working at *CTC*."

The award program, modeled after Fortune Magazine's "100 Best Companies to Work for in America" initiative, was created last year by the Ridge-Schweiker Administration and the Team Pennsylvania Foundation. Other founding partners include the Pennsylvania Chamber of Business and Industry, the Pennsylvania Department of Community and Economic Development, the Central Penn Business Journal, and Kuntz Leshner LLP, a Certified Public Accounting firm. Winners of the award were chosen by the Great Places To Work Institute using the same formula that enables Fortune Magazine to develop its listing of top companies.