At Concurrent Technologies Corporation (CTC), we take great pride in the innovative solutions that we provide to our clients, yet we are equally proud of the way we perform our work.

As CTC marks its 25th year in business, we acknowledge and thank our employees . . . the many talented and dedicated people who serve our clients well and make this company great.

Thank you for always striving to be the best at what you do. Thank you for creating the spirit that is CTC, the camaraderie and the willingness to go the extra mile for each other and our clients.

On ctc.com, we will be profiling individuals who have the most years of service with CTC. We appreciate their observations about CTC’s history as they lived it.

Who has the most years of service at CTC? Read on . . .!
Janet Pritt began her career at Concurrent Technologies Corporation (CTC) in 1990. She is a Small Business Program Administrator II who promotes socioeconomic policies and procedures. She also assists with preparing and administering individual small business subcontracting plans.

Before Janet came to CTC, she was a buyer at Windber Medical Center for five years. In 1992, Janet married her husband, Walt. They have two children, Ali and Zach, and live in Windber.

Her fondest CTC memory is of an employee celebration in 1991.

“My fondest memory is of a fiscal year-end close celebration in 1991 when the finance and administration department, a total of maybe 10 people, gathered at Indian Lake for a picnic and a little boating. Recognizing employees’ accomplishments and efforts is one of many things this company has always done well.”

**Innovation at Work**

“The most innovative project I’ve worked on was developing a registration site for the company Web site regarding small business vendors interested in doing business with CTC,” says Janet. “Within this project, CTC staff was given access to search by capabilities and business size on the CTC intranet, which made the entire process easier for everyone.”

Janet has helped develop many exciting and meaningful projects that have improved the way the Small Business Department operates.

“The most rewarding project I’ve worked on was adding an intranet link to Project SB Performance within the Project Status Report. Although it doesn’t seem like a big deal, it has provided quick access to important information relating to projects and their small business goals,” Janet says.

“I often think of all the changes I’ve seen since the start of my career at CTC. The 90s were an exciting time; CTC was growing so fast and everyone pulled together to help make it happen. Good values and great people are what make me proud to be a part of CTC.”

Janet has dedicated many hours to improve the way CTC serves employees and clients. Thanks, Janet, for developing new and innovative tactics for small businesses!
Twenty-two years ago, Andrea Ryba started at Concurrent Technologies Corporation (CTC) as a level one secretary and today works as the Executive Assistant to Michael Knapp, VP, Market and Program Development.

Andrea successfully worked her way up the administrative ladder after furthering her education through the tuition program offered to CTC employees. Learning is extremely important to Andrea, who says that knowledge is something that should never be taken for granted.

“The ability to further my education and work at the same time was a true blessing,” says Andrea. “I went to school at St. Francis University and Cambria Rowe Business College during my lunch hours and in the evenings. I am now a Certified Administrative Professional—another step in my career that I would not have had the opportunity to pursue if it were not for CTC.”

CTC provides Andrea with many professional opportunities, but family time is important, too.

“I have a daughter, Heather, who is now 24. As a single Mom for many years, CTC was very good to me over her ‘growing up years’ in providing ample time off when she was sick, had school functions, or when I just needed to be Mom.” Today, Andrea is happily married to her husband, Matt, and appreciates CTC for allowing her to have grown with the company while juggling her many roles.

“So many good times come to mind when I look back over the years,” Andrea recalls. “There have been many exciting CTC Holiday Galas, and I remember the time we moved from the East Hills office to the Manufacturing Technology Facility riding the moving carts! I will never forget all of the good-natured practical jokes played on me and others by coworkers. Another great memory is when we migrated from Macs to PCs—everyone thought it was the end of the world. Wow, have we come a long way!”

For Andrea, the best part of working at CTC has been the people she has worked with over the years. Previously, Andrea worked for Emil Sarady who was not only her Line Manager, but a very important mentor in her life. Since his retirement, Andrea has worked with Mike Knapp and enjoys all of the projects and proposals she has been a part of and learns from on a daily basis.

“Mike Knapp is a very dynamic, interesting, and diverse man, and I have learned and continue to learn a lot from him every day. No matter where life takes me, there is a cast of characters I will never forget! I have met the nicest people throughout the organization and established very solid friendships throughout my entire career with CTC.”

CTC has helped Andrea further her education and her career. It is rewarding when a company and an employer can work hand-in-hand to grow and establish a give-and-take relationship that can help the company and its personnel reach full potential. Thank you for all of your hard work and dedication to CTC, Andrea!
“I have worked with a lot of people over the years, and I continue to learn something new from everyone. I enjoy working together as a team to ensure that the events we hold are successful. CTC employees work hard and are willing to go the extra mile for each other.”

For 21 years, Tricia Wright, Event Coordinator, has organized and planned events for Concurrent Technologies Corporation (CTC). Tricia coordinates corporate events and conferences and also organizes CTC’s participation in tradeshows by incorporating effective ways to communicate CTC’s capabilities to perspective clients and other industries.

Tricia lives in Bedford with her husband, Tom. She does not mind her commute to Johnstown because where she lives allows her to be close to her family and friends. “I actually enjoy my time driving to and from work because it is an opportunity for me to clear my head,” says Tricia. “Some of my best ideas come together in my vehicle!” Another way Tricia clears her head is by going for a run. She has a strong passion for running and has participated in several half marathons. She enjoys running because it is a way for her to challenge herself.

Since Tricia began her career at CTC she has worked on a variety of different events—corporate and for CTC’s clientele. Whether it is a 350-attendee conference, summer picnic, holiday gala, press conference, tradeshow or any other employee event, Tricia is responsible for making sure CTC is represented in a positive and effective way.

For every event Tricia coordinates, she works with a variety of different people, plans and facilitates the entire event, and maintains open communication for everyone involved. When CTC attends a tradeshow, Tricia spends a lot of time organizing the company’s participation by working to identify the key messages and capabilities that CTC will highlight at the event, as well as coordinating all activities associated with each show.

When Tricia started at CTC, she coordinated events for one of the main contracts at the time, the Navy Metalworking Center (NMC). “During the first several years that I worked for CTC, we hosted an annual NMC Open House,” says Tricia. “It was a big event for us, and it took a lot of coordination and effort to pull it together. The event was always successful and a great way to inform others of NMC’s capabilities. After we no longer hosted the Open House, I continued to work on other NMC events, such as ShipTech, which was a conference I had been involved with for 15 years.”

Recently Tricia’s focus has switched to coordinating only corporate events, such as CTC’s 25th anniversary celebration and activities. “It was nice to plan an event that affects all of the CTC facilities at the same time, on the same day. Normally corporate events that are celebrated at multiple CTC facilities are celebrated on different days and sometimes in different months. I feel the 25th anniversary celebration was a success, and I thank everyone who helped me to make it a nice occasion.”

Coordinating events creates an opportunity for Tricia to work with and meet a lot of new people—CTC personnel and external clients. “I have worked with a lot of people over the years, and I continue to learn something new from everyone. I enjoy working together as a team to ensure that the events we hold are successful. CTC employees work hard and are willing to go the extra mile for each other.”

All of the effort Tricia exerts when coordinating corporate events has a direct effect on the success and growth of CTC. Thank you, Tricia, for working through all of the details and being determined to make sure CTC is represented so effectively!
Norman Joseph joined the Concurrent Technologies Corporation (CTC) team 22 years ago. Norman, a Senior Systems Engineer, helps engineer and support the computing and Internet services infrastructure for the company.

“My work involves Internet e-mail services and internal and external domain name services. I also assist with Web hosting for projects, data storage issues, and Oracle database support,” says Norman.

Norman has always been interested and involved with computers. He earned his first bachelor’s degree in psychology from the University of Pittsburgh at Johnstown and then earned a second bachelor's degree in computer science from the University of Pittsburgh.

While in Pittsburgh, Norman worked for two different companies involving computer technology: Pittsburgh Software Company, Inc. and American Cimflex Corporation. In 1990, he returned to Johnstown after accepting a position with CTC as an Associate Technical Staff Member.

“I was born and raised in Johnstown, literally in the shadow of the Franklin Steel Mills. Johnstown is a great place to live, and I was happy to return,” he says.

Norman and his wife, Susan, have two boys, Isaac and Simon. He is an active member of his church’s parish council and also in Scouting.

Innovation at Work

Norman appreciates the opportunity to work with all of the talented people he has had the privilege to interact with and continues to interact with regularly.

“The most rewarding part of my tenure here at CTC has been watching the company grow from a small and informal applied R&D shop employing less than 100 people, into a world-class technical service and consulting company with a global presence. It has also been very gratifying to see the information technology (IT) department grow and mature into a real technical leader and business-enabler, and to have had a small hand in that.”

Thanks to Norman for his helping hand in CTC’s growth and success!
Michael Tims

“Working here provides me with a great variety of assignments. With every task there is the freedom to accomplish so much within each project.”

Mike Tims joined Concurrent Technologies Corporation (CTC) on September 6, 1988, as a Process Modeling Engineer. Today, Mike, an Advisor Engineer, provides technical guidance on projects and develops strategies to implement new technologies.

Before he joined CTC, Mike taught mathematics and engineering at the University of Pittsburgh at Johnstown, worked for Johnstown Corporation as a consultant, and studied for his master’s degree in mechanical engineering from the University of Pittsburgh—at the same time! He and Tammy, his wife, have two children, Steve and Christi.

One of Mike’s fondest memories is from the “early days.” He says, “The entire staff (including the executives!) would get together at lunch and play Win, Lose or Draw. Let me tell you…some of the worst players were the executives!”

Innovation at Work

“Working here provides me with a great variety of assignments,” says Mike. “With every task there is the freedom to accomplish so much within each project.”

“It is a privilege to work with a team of outstanding engineers and develop many practices that are currently in use throughout many industries, including the semi-solid metalworking industry.”

While Mike has accomplished much at CTC, the project he says is his most memorable began in 2011 when CTC was awarded a contract by the United States Mint to research and develop more economical metallic materials for circulating coins.

“Working with our team and the United States Mint to explore the possibility of using new alloys in U.S. circulating coins was a very exciting opportunity,” says Mike.

It is a pleasure to thank and honor Mike, a hardworking, talented engineer whose dedication to CTC is one more reason for the company’s growth and success.
“I am fortunate to have been involved in getting the company on its feet and to have met so many wonderful associates along the way,” says Peggy Cavanaugh, Payroll Coordinator, who is celebrating 24 years at Concurrent Technologies Corporation (CTC).

It’s CTC who is fortunate to have Peggy!

There’s nothing in her job description that says Peggy must reach out with kindness and compassion to the families of CTC employees who are deployed to active duty. Daily, Peggy does her job and more as she incorporates into the job description “caring for others as if they were part of her own family.”

Since so many employees began being called to active duty more than a decade ago, Peggy has taken action to make their lives just a little bit easier. She routinely communicates with as many men and women as possible who are deployed. She strives to make sure they know CTC cares and that we are supporting their families at home. She makes a difference.

“When you’re away from home, it’s much easier to do your military job if you aren’t constantly worried about your family,” says an employee. “Peggy’s personal touch makes a world of difference. She helps take away a lot of the worry about being far from your job and family.”

At CTC, Peggy has worked in the payroll department as well as billing, travel, accounts payable, and procurement. She says that CTC has provided great benefits, clean and safe working conditions, and that she appreciates being treated fairly by all.

CTC appreciates Peggy, whose years of service include such meaningful work. Thank you, Peggy, not only for doing your job, but for helping others along the way.
Bruce Williams

“The rewarding projects are the ones that are making the lives of others safer or more manageable.”

Bruce Williams, Principal Staff Member, has been with Concurrent Technologies Corporation (CTC) for more than 23 years. He has held numerous positions ranging from welding technician to director of our custom fabrication discipline. Bruce has a strong passion for machining and welding.

“I have been richly blessed with the opportunity to work with an extremely talented group of engineers, craftsmen, and professional staff in CTC’s manufacturing and fabrication environments,” says Bruce.

“The interaction with staff, the creative thinking that naturally occurs on the shop floor, and the ability to work with my hands within our shops are opportunities of a lifetime, second-to-none for me.”

Prior to joining CTC, Bruce worked as a welder for Pressure Vessels, Inc., Texas; Derecktor’s Shipyard, Rhode Island; and Martin Marietta Aerospace, Maryland. His wife, Luwana, is also a CTC employee, and they enjoy spending time with their growing family, which includes three sons and four grandchildren (soon to be five!).

Innovation at Work

“The ‘Welding at Lunch Program’ is my favorite CTC memory,” says Bruce. “This program was open to all Johnstown-based employees who wanted to try welding. We provided practical experience to anyone who was interested in learning about welding.”

The projects that have had the most impact on Bruce are the ones that have had a direct effect on others.

“The rewarding projects are the ones that are making the lives of others safer or more manageable. These kinds of projects make me most thankful for what I do,” he says.

Bruce’s strong and obvious passion for what he does has helped the CTC team produce and implement innovative and meaningful projects for more than two decades, and we appreciate his contributions.
Bryan Tipton, Principal Electrical Engineer, provides project management and technical electrical engineering work in systems integration and control systems development. He has been with CTC for more than 22 years.

Bryan earned his bachelor’s degree from the University of Pittsburgh at Johnstown in electrical engineering technology and has a real passion for the implementation of equipment and control systems integration. Prior to joining CTC, Bryan worked in the steel and printing industries for about 10 years.

Bryan is grateful that he has been with the company for more than two decades. “CTC has provided me with the chance to live where I want and to do interesting work for quite a long time,” he says.

When Bryan is not working, he spends time strengthening his faith in God and enjoys quality time spent with his family. He also admits to another hobby that takes up a great deal of his time—farming, a hobby Bryan describes as a “terminal illness,” but none-the-less, something he enjoys.

**Innovation at Work**

Though Bryan has worked on many projects at CTC, he says that his most interesting project began in 1998.

“Probably the most challenging and interesting project I’ve worked on at CTC was the development of a weigh-and-measure in-motion system developed for California State University-Long Beach. It was called the ‘Transportation Automated Measurement System’ (TrAMS). We took the project from concept through installation. In roughly 11 months, we delivered an operating system that was installed at Fort Bragg.”

CTC has grown and changed a lot since its inception 25 years ago, but Bryan recognizes one constant: “The people have never changed over time. The best thing about working at CTC, without a doubt, is the quality people—good friends, technically capable, and always intellectually challenging,” he says. Likewise, CTC appreciates and gratefully acknowledges Bryan’s continuing contributions to our team.
Bob Stossel, Senior Project Engineer, joined Concurrent Technologies Corporation (CTC) in June, 1988—making him the employee with the most years of service!

A graduate of Penn State University, Bob spent the first twelve years of his career working as an engineer in the coal and steel industries.

“I was working at a Navy shipyard in Philadelphia when I heard by word of mouth that a new company was opening in Johnstown, PA, and looking for engineers. I’m from nearby Barnesboro. I had just been married, and my family was in this area, so this was an opportunity to move close to home,” Bob says.

“I was one of the first six people hired. I remember when there were just a handful of people working here on one contract.”

“From my viewpoint, the company has grown dramatically these past 25 years. We started in a partial section of the East Hills Professional Building. Expanded our offices to a portion of the Manufacturing Technology Facility where Toy Ladies made stuffed bears; the back portion of the building was still being used by Pepsi to store empty cans. I also remember when our first contract was just one signature away from us being shut down, but we made it. We all worked hard and worried, too, because we didn’t know if we would have a job in six months, or the next six months. Yet, the contracts continued to come, and we all worked hard on the proposals. We watched it grow.”

“The very best thing about CTC then and now is its great people.”

Innovation at Work

Thanks to Bob and many other dedicated employees, CTC has grown to become a Top 100 Government Contractor.

Of all the innovations he has seen, the project that he worked on in 2011 and 2012 is his favorite. CTC was awarded a competitively bid contract by the United States Mint to research more economical alternative metals for the production of all circulating coins.

“I had the opportunity to work on the U.S. Mint project,” says Bob. “We considered a wide range of coinage alloys and fabrication processes and recommended alternative metallic materials for future coins. I felt that it was a project that would help our country and a very unique opportunity for a metallurgist.”
Janice Stumpo, Subcontracts Administrator IV, has been working for Concurrent Technologies Corporation (CTC) for 24 years.

“As a Subcontracts Administrator in the Procurement & Subcontracts Directorate, I prepare requests for proposals and provide pricing and availability support that is used to substantiate subcontractor costs included in CTC proposal efforts— among many other tasks on a daily basis,” says Janice.

“The knowledge gained from the day-to-day activities is the best part of working for a company like CTC. Just when I think I have all of the knowledge or experience I need on a particular type of contract, term, or condition of a contract, a modification or new program comes along that has uniqueness to it and changes everything! The continued learning and new challenges makes subcontract administration more than a ‘job.’ Sometimes, it feels like a whole new position, and that makes coming to work every day very satisfying.”

CTC has provided many professional and personal opportunities for Janice; opportunities she describes as significant impacts on her life.

“CTC is where I met my husband, Mark, of 20 years. We have a wonderful daughter Sara who just turned 14. I’m not only thankful that CTC has provided me with so many professional opportunities over the past 24 years, but also for that one personal opportunity.”

Janice values the friendships she has made throughout her career and recognizes how her “CTC family,” made up of co-workers—some past and present, has always been there for her. A few years ago, Janice was in need of volunteers to help provide certain medical needs to her 11-year-old cousin who was suffering from Leukemia and taken to a cancer center in Houston, Texas. Janice’s call for help was immediately answered by her CTC family.

“Within one day of reaching out, there were three willing donors. Peggy Cavanaugh’s nephew and his wife, and one of Kathy Hipp’s friends volunteered immediately. It turned out that none of the volunteers actually needed to go through the donation process, but just knowing that my CTC friends volunteered not even for me personally, but for one of my extended family members, reaffirmed my appreciation for the kind of people employed by CTC.”

Innovation at Work

As CTC continues to develop, Janice recalls a lot of the “firsts” she has been involved in since her career began.

“Ray Shrift and I recently discussed what we went through to get the company’s first Technical Assistance Agreement in place. It was a tremendous amount of time and effort back then. Not only did several of us work the agreement internally, but we had to reach out to outside counsel. To see how refined and smooth the process has become today is great.”

“I remember being hired and thinking, a contract-driven organization in Johnstown? I’ll be here five years at the most. I’m really happy to say that it’s been 24 years and such a great experience!”

Thank you, Janice, for all you have done to help CTC grow into the company it is today. Your hard work and determination does not go unnoticed, and we are grateful for your 24 years with CTC, with hopes of many more to come.
Amy Cobaugh, Contracts Administrator V, joined Concurrent Technologies Corporation (CTC) in October 1989, almost 23 years ago, and never dreamed of the kind of impact CTC would have on her professional career and her personal life.

Before joining the team at CTC, Amy worked for a small law office in Johnstown. During her time there she was actively looking for a place that would allow her to have more opportunities and grow professionally.

“In the Fall of 1989, my best friend, Janice Nihoff, told me about an administrative position opening where she worked—Metalworking Technology, Inc. (MTI),” says Amy. “I remember thinking that MTI would at least be in existence for five years since it had a contract with the Navy for that period of time, so I made the decision to apply for the position and accept MTI’s offer.”

Little did Amy know how much her life would change by accepting that position.

Since her start at CTC, Amy has taken advantage of CTC’s tuition reimbursement program. She earned her Bachelor’s degree in Business Management from the University of Pittsburgh at Johnstown and her Master’s degree in Business Administration from St. Francis University. Amy also met and married Jim Cobaugh, who is also employed at CTC.

Amy provides administrative support for all types of government contracts and finds each project rewarding and very interesting.

“I have had the opportunity to do contracts administration for many different programs throughout the years, and I have to say that the most exciting, innovative and challenging project for me was supporting the CSTRS contracts from 2001 through 2006. I recently had the opportunity to temporarily provide support again on the CSTRS program. The progress, results and cohesion that the CSTRS team has made (since the time I left the program) is just amazing!”

Amy has many fond memories when she thinks back through her years at CTC.

“One of my favorite memories is the day Janice Stumpo and I encouraged Sharon Novatny to bring her pet ferret, Bandit, to the East Hills office. We were all excited and crowded around Sharon and Bandit, until Herman Marine (former CTC employee) walked into the office. We quickly abandoned Sharon to make it look like we were all busy working and left her to explain to Herman why she had a ferret in the office.”

For Amy, the best thing about working at CTC is the people that she interacts with every day.

“I love what I do at CTC,” says Amy. “I hope to be at CTC for another 25 years!”

Amy certainly brings a positive attitude to CTC and has played a very important role in helping to form this company into one of the Top 100 Government Contractors. Thank you, Amy!
Sharon Novatny began her career at Concurrent Technologies Corporation (CTC) on September 1, 1988. Sharon is the Senior Infrastructure Financial Analyst, and spends her working days in the Information Systems Management Office (ISMO), Enterprise IT Directorate.

Born and raised in Johnstown, PA, Sharon earned her degree from the Indiana University of Pennsylvania and upon graduation was hoping to find a career and settle down with her now husband, Matt, in Johnstown. Luckily an opportunity came her way that she could not pass up and now 24 years later she looks back at the very beginning of her successful career.

“After graduating from college I spent the next several months job searching around Johnstown. I didn’t want to leave the area. Unfortunately not many opportunities existed until a friend told me about a new company in Johnstown that was hiring, Metalworking Technology, Inc. (MTI). On September 1, 1988, I was the thirteenth person to start employment with MTI. We had one contract at the time which was the bread and butter of our existence. We were determined to succeed. Everyone worked together and pitched in, no matter what the task was in order to get the job done.”

From 1988 to 2012 Sharon expresses the best thing about working at CTC then and now, as the opportunity to work with and learn from all the very talented people she has the privilege of being around on a daily basis.

“It’s hard to believe that I have been here 24 years,” says Sharon. “It has been a very exciting and rewarding experience to have been part of CTC’s success and to have watched it grow and evolve from its inception to where we are today. I am grateful to have been afforded countless opportunities to learn from so many talented people and to those that have helped guide and advance my career at CTC.”

As CTC grew so did its company events. Sharon recalls a time when the two rooms at Seven Springs Resort were not needed for the Johnstown Holiday Gala.

“It was at the downtown Holiday Inn and there were a grand total of about 10 of us (almost the entire company!) in attendance. As we ate our salads, you could hear a pin drop. I started to cut into a tomato when all of the sudden it flew from my plate and somehow landed on Mike Tims’ shiny black shoe. I was so embarrassed but it was definitely the party ice breaker at our table. We still laugh about it till this day.”

A big thank you goes out to Sharon for all of her hard work and dedication (not to mention her upbeat personality and contagious laughter) that has helped CTC to develop and thrive these past 24 years.