Who We Are

Concurrent Technologies Corporation (CTC) and its affiliates, Enterprise Ventures Corporation (EVC) and CTC Foundation, work together to uniquely serve the needs of our clients throughout the entire product or process lifecycle. We collaborate to effectively transfer a range of technologies to clients in the government, private industry, and the public.

Our current work falls in these broad categories: engineering and manufacturing; readiness and training; and advanced information technology; and includes the full spectrum of technical and advisory skills needed to implement secure energy and sustainability initiatives.

Typically, CTC handles the research, development, test and evaluation (RDT&E), and EVC focuses on production and commercialization. We move freely between our companies, making progress in real time. This relationship benefits those who rely on us to deliver high quality, competitively priced products and services.

How It All Started

Our family of organizations can trace its origins back to 1987 with the creation of Metalworking Technology Inc. (MTI), a company that operated the U.S. Navy’s National Center for Excellence in Metalworking Technology. In 1992, MTI became Concurrent Technologies Corporation to more accurately reflect the company’s growing capabilities. CTC continues to evolve and optimize its expertise to meet its clients’—and our nation’s—needs in applied scientific research and development and professional services.

- In 1998, CTC Foundation was created as CTC’s philanthropic affiliate to improve the quality of life for the public through unique economic development initiatives.
- In 2000, Enterprise Ventures Corporation was incorporated as CTC’s for-profit affiliate to transition advanced technologies to the marketplace.

Each entity contributes its own unique strengths, and by working together, we ensure our overall vision to develop comprehensive solutions that make the world safer and more productive.
Dear Colleagues and Friends,

Concurrent Technologies Corporation (CTC) and its affiliates Enterprise Ventures Corporation (EVC) and CTC Foundation responded with agility and positivity to the Coronavirus (COVID-19) pandemic. The crisis hit us in mid-March, and despite significant challenges, we finished our fiscal year with strong results, thanks to our tremendous team of employees, partners, and clients. We remain so grateful to our employees, who exhibited great resiliency and adjusted their routines, most working from home if their tasks enabled it, and followed all safety protocols. Our employees reacted with the same skills they apply every day to solving our clients' most challenging problems: rapid response, thoughtful actions, and total focus on achieving the needed outcome. We also owe a debt of gratitude to our clients and business partners who truly worked together in a collaborative fashion to help achieve specific outcomes necessary in supporting the important missions of our respective clients. This teamwork certainly reinforced the mantra “We are all in this together.” To everyone who contributed to our success during the year and the pandemic, we offer a heartfelt “thank you!”

Throughout the year, our commitment to our clients never wavered. We continued to advance technology and develop transformative, full lifecycle solutions in a variety of disciplines. In our readiness division, our clients continued to place trust in our ability to help strengthen the resiliency of U.S. military operations, especially in the face of natural or man-made hazards. Our information technology experts are guiding our clients and partners through the latest developments in cybersecurity, cross domain solutions, machine learning/artificial intelligence and more to ensure we stay ahead of the rapidly evolving landscape. We are building on our extensive experience in advanced engineering and manufacturing by developing innovations in areas such as friction stir welding, prototyping, additive manufacturing, and next generation ammunition development, which strengthen U.S. security and technological advantage. A strategic realignment of activities among CTC affiliates enables EVC to focus on its foundation and strengths in commercialization and manufacturing of Carriage, Stream, Tow, and Recovery Systems (CSTRS), specialty coatings, custom aviation maintenance tools, and Advanced Guard for Information Security (AGIS).

Our relentless pursuit of excellence in the face of significant obstacles is impressive. It has served us well in the past, and we know it will carry us into the future as we create transformative solutions to further our clients’ missions, and ultimately, to help keep our nation secure. We offer sincere thanks to those who help us every step of the way, including our employees, board members, partners, and clients. Good fortune and good health to you all.

Edward J. Sheehan, Jr., President & CEO

Howard M. Picking, III
Chairman, CTC Board of Directors
The use of CTC’s RSU reverses sensitization in the affected plates and avoids significant labor and materials costs when compared to removal and replacement of the sensitized aluminum, which had been the typical course of action.
A CTC team toured the USS Gettysburg (CG 64) at the Norfolk Naval Shipyard to evaluate work they contributed to through the Navy’s Aluminum Sensitization Measurement and Control Program. The group observed areas of the ship being repaired to establish design criteria for tools and technologies that are being developed. They also saw first-hand that an area that CTC repaired some three years earlier under a project executed for the Office of Naval Research had remained structurally sound.

CTC is supporting the modernization of U.S. Navy cruisers by demonstrating and deploying repair strategies, specifically related to aluminum sensitization and subsequent stress corrosion cracking. (Photo courtesy of the @USSGettysburg Facebook page.)

Engineering Solutions for Tough Design Challenges

In FY20, CTC began to enhance its professional engineering services, by focusing on our best assets—our people. In addition to being able to develop prototype tools and systems, one of CTC’s strengths is our engineers’ ability to work through difficult design challenges, whether these hurdles are encountered in the course of internal projects or by Original Equipment Manufacturers (OEMs). CTC is uniquely capable of working the entire process from concept to solution/prototype to production and sustainment.

CTC offers a comprehensive suite of additive manufacturing (or 3D printing) services to provide our clients with both complex part manufacturing and the ability to repair worn or damaged high-cost components. CTC uses three additive processes: laser powder bed fusion, hybrid additive manufacturing, and high pressure cold spray.

CTC’s work on a flightline light cart was featured in an Air Force online article. CTC is on a team enhancing the current carts with LED lighting, which makes the aircraft maintenance safer, more efficient, and more effective. (U.S. Air Force photo)

For a quarter century, CTC has supported the DoD by developing, demonstrating, and transitioning organic and inorganic coating systems, improving coatings removal methods, and optimizing approaches for cleaning surfaces prior to coating application.

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FRCS are increasingly using data to regulate internal environments and optimize operations. CTC helps protect these critical systems from cyberattacks and other threats to increase utilization and reduce risk.

**Readiness**

The U.S. military and the federal government in general are increasingly taking measures to ensure a robust response whenever and wherever the call arises. That includes ensuring water and power supply resilience, safety system effectiveness, and infrastructure security, in spite of any natural hazard or man-made threats. In short, reducing vulnerabilities to these critical resources helps keep America safe.

**Working to Help Ensure the U.S. Air Force is Mission Ready**

CTC is building on its many years of support to the Assistant Secretary of the Air Force for Environment, Safety, and Infrastructure (SAF/IEE). In FY20, SAF/IEE renewed its partnership with CTC by awarding a five-year contract and the first option year modification that includes CTC’s policy, guidance, and oversight support to SAF/IEE’s facility energy and water management programs. This latest award also includes safety, environment, and infrastructure, which CTC supports in partnership with two subcontractors. CTC’s expertise in this effort will help SAF/IEE develop innovative and resilient solutions across the entire portfolio to enhance mission assurance.

**Helping Secure the U.S. Marine Corps’ Energy and Infrastructure Resiliency**

Securing the U.S. military’s energy and power infrastructure is a Department of Defense top priority and is essential in our nation’s defense. CTC is continuing its work with the U.S. Marine Corps Installations Command (MCICOM) in two separate efforts – supporting energy and utilities programs in one and providing functional and technical programmatic support for Marine Corps Facility Related Control Systems (FRCS) in the other.

CTC is working with a small business contractor to secure the Marine Corps’ FRCS, availability to perform under all conditions. The FRCS program consists of 350+ systems, including utilities, energy, fueling, fire and life safety, electronic security, and several other platforms that are associated with installation operation. The CTC team is providing a broad scope of programmatic support to include: business process reengineering; data analysis and policy support; assessments; communication and outreach; inventoring and accounting; and community of practice support.

**CTC Capabilities**

- Education and Training Solutions
- Logistics Policy and Analysis Services
- Mission Assurance Support Services
- Readiness, Continuity, and Preparedness Solutions
- Safety, Occupational, and Environmental Health Services
Cross domain solutions, technology that assures the transfer of information from differing security domains, is a key component of CTC’s advanced information technology expertise.

**Information Technology**

Staying ahead of technology, especially information technology (IT), is a continuous process and requires technical vigilance. New regulations and improved technologies occur frequently. CTC’s IT experts are at the forefront of their fields—from cybersecurity to cross domain solutions, cloud solutions, extended reality and more. Some of CTC’s activities in this arena are highlighted here.

**Identifying and Building the Future of Cybersecurity Technology**

CTC’s clients benefit from our nationally recognized, trusted providers of advanced cyber solutions. CTC was the first FedRAMP accredited cloud provider and continues to lead the way for government and commercial clients. As a nonprofit organization, CTC can uniquely provide the best products and research to meet clients’ needs. Furthermore, CTC focuses on building and providing best-of-breed services through research and development activities.

**Ensuring the Safe Transfer of Data from One Domain to Another**

One of CTC’s key cyber technologies is cross domain solutions. Currently, CTC is building on its decades of work with the Maryland Procurement Office to develop a comprehensive cross domain solution for enterprise and cloud computing.

Cross domain solutions, technology that assures the transfer of information from differing security domains, is a key component of CTC’s advanced information technology expertise.

**Employing Agile Software Development and DevSecOps Approaches**

Our IT team has been using an agile software development approach since 2006 to quickly and cost effectively produce reliable software for projects with rapidly changing or emerging requirements. Our software engineers use the latest tools, including Amazon Web Services, GovCloud, and many others. CTC is also developing a DevSecOps framework for space-based Army platforms and contributed to DoD CIO DevSecOps cloud reference design.

**CTC Capabilities**

- Agile Software Development & DevSecOps
- Artificial Intelligence, Machine Learning (ML) & ML Assurance
- Cloud Architecture & Security
- Cloud-based Mission Management & Sensor Data Exploitation
- Cross Domain Solutions
- Cybersecurity
- Edge Node Architecture & Deployment
- Extended Reality

CTC develops and integrates the very latest information technology into creative, cost-effective solutions that are tailored to your needs.
Helping Companies Prepare for New Cybersecurity Requirements for Government Contractors

Dozens of organizations jump-started their efforts to meet cybersecurity compliance requirements by attending one of CTC’s Cybersecurity Maturity Model Certification (CMMC) workshops. All contractors who work with—or hope to work with—the federal government will soon be required to meet cybersecurity requirements. CTC experts offer an objective view of an organization’s preparedness, identify gaps in security practices, and provide a test prior to the formal readiness assessment. CTC presented at a significant number of workshops, most of them held remotely due to the onset of COVID-19.

Machine learning is an application of artificial intelligence that allows software applications to become more accurate in predicting outcomes without being explicitly programmed.

CTC keeps pace with the rapidly changing ML market to understand the implications of emerging research and to evaluate and integrate these tools and capabilities into commercial ML tools or its own COMBINE™ big data microservices architecture platform.

A Year That Revealed Who We Are

The Coronavirus (COVID-19) pandemic taught us a lot about ourselves. We learned that our collective strengths include resilience, resolve, teamwork, compassion, and so much more.

After public health guidance was issued in March 2020 on how to limit the spread of the disease, our employees stepped up in inspirational ways for the good of all, treating each other and those we interact with like family. We wore masks, kept our distance, deep cleaned our facilities, washed our hands and then washed them again. When our government leaders directed us to stay socially distant from each other, we worked from home when possible and worked through the technologies—new to many of us—that kept us connected in a different way.

Our employees were personally invested in doing everything possible to operate effectively with those outside the company—performing for our clients and collaborating with our partners despite restricted travel and other obstacles.

Internally, we quickly established a webpage containing pertinent information that affects CTC and its affiliates specifically, as well as links to credible sources with the latest general information. We surveyed employees to gather valuable information, and we were able to act on their suggestions and concerns in real time.

We were challenged, but we met the crisis head on. As always, we wish all our families, friends, colleagues, partners and clients much happiness and good health.

An Ad Hoc Coronavirus Team met regularly—in what would become a very familiar online setting—to address questions and issues as they arose. The group included staff from Human Resources, Facilities, Environmental Health & Safety, Contracts, leadership, and more.

The long-standing Employee Engagement Team adapted though the pandemic, continuing to meet via video platform to discuss how the unprecedented circumstances were affecting employees and how to address issues.
In FY20, CTC and EVC leaders enhanced their focus on defining how CTC (non-profit) and EVC (for-profit) work together to support the overall CTC strategic plan. As a result, a number of organizational changes were made to allow EVC to continue its emphasis on product sustainment and manufacturing, while establishing an even stronger synergy with CTC. Specific changes included divesting our operations in Huntsville, Alabama, and transitioning our professional services team and water recycling activities to CTC. These adjustments were made to allow EVC to focus exclusively on our core offerings: manufacturing and sustainment, specialty coatings, and AGIS, our file-transfer cross-domain cybersecurity solution.

Some FY20 highlights:

- We continued to focus on the Carriage, Stream, Tow and Recovery System (CSTRS) product and also a number of specially designed aviation maintenance tools including the H-60 Bridge Tool Deluxe Kit.
- Numerous small-volume orders of our breakthrough coatings product were produced and delivered.
- EVC has delivered more than 120 software installations for nearly 20 customers to date.

As part of our continued collaboration with CTC, EVC identified an opportunity to work together, along with two other companies, and submitted one of the largest proposals in the company’s history. Other similar opportunities that might benefit from CSTRS include the airborne launch and recovery of underwater unmanned vehicles (UUVs). (U.S. Navy photo)

In closing, I’d like to recognize the retirement of Mr. David Schario as EVC President and thank him for his many years of service to both CTC and EVC. I wish him well as he enters the next chapter of his life. As Interim President, I also wish to thank our employees, board members, partners, as well as our clients for their roles in our achievements to date; I look forward to many more years of collaboration. Our team is committed to achieving growth while fostering a positive, healthy culture in FY21 and beyond.
A Fond Farewell and Best Wishes

As EVC Interim President Ed Peretin mentioned in his letter, Dave Schario retired from his position of EVC President on July 2, 2020, after more than 27 years of service to both EVC and CTC. In addition to rising to the position of EVC President, Dave also served on the EVC Board of Directors. “He is an exceptional leader, mentor, and friend, who was dedicated to making EVC and each employee successful,” said Edward J. Sheehan, Jr., CTC President and CEO and EVC Board Chair. “We wish Dave a wonderful retirement and continued success in all his future endeavors.”

Professional Services Support Military Maintenance and Employee Health Activities

Before the strategic decision to transition EVC’s professional services team to CTC, the company partnered with two military entities to improve their operations.

EVC provided technical expertise to aid in the modernization of U.S. Air Force depot infrastructure. EVC built on its work for the Air Force Sustainment Center Logistics Directorate and its predecessor functions in the Air Force Material Command. EVC collected and analyzed business performance data across all Air Logistics Centers to provide decision-makers meaningful metrics on the enterprise. EVC partnered with the prime contractor, Integral Consulting Services, Inc., a small business entity. This contract illustrates EVC’s expertise in helping small businesses win and fulfill federal professional services opportunities.

Building on its work for the U.S. Air Force School of Aerospace Medicine (USAFSAM), EVC partnered with prime contractor, 1st American Systems & Services, to aid the Air National Guard control occupational and environmental health hazards.

For the USAFSAM, EVC is helping establish the production capability. EVC developed a standardized tool that assists active duty Air Force Reserve and now Air National Guard members in the documentation of DoD-mandated occupational and environmental health information that tracks workers’ exposure throughout their career.

Manufacturing and Sustainment Activities a Prime Focus

EVC continues to focus on our Carriage, Stream, Tow and Recovery System (CSTRS); we now support the U.S. Navy with every aspect of CSTRS sustainment. In FY21, EVC will continue to grow these efforts and build capability for long-term CSTRS depot support.

CSTRS is a launch and handling system designed to support the Navy’s requirement to provide an organic airborne mine countermeasure capability from an H-60 helicopter.

EVC continues to deliver its specially designed aviation maintenance tools, including the H-60 Bridge Tool Deluxe Kit. In FY20, EVC will continue its investment in this collection of tools and the many customers who are expanding their use of them. The kit is designed for the removal and installation of H-60 and S-70 aircraft forward and aft bridge assembly components.

Like the Bridge Tool Deluxe Kit, the Quick Skive Removal Tools were specially designed for aviation and industrial maintenance. These tools remove materials from fragile, scratch-prone surfaces. This collection includes various hand and power tools that enable faster removal and one-person operation and avoids damage to the base primer, substrate, or metal treatment.

Teamwork Creates Specialty Coating for the Military

While CSTRS and EVC’s specialty tools are apt examples of the full lifecycle solutions created by CTC’s and EVC’s collaboration, another example is the development, production, and implementation of a proprietary specialty coating for military applications. In FY20, EVC filled orders for the product, and we expect long-term demand to be driven by numerous customers. CTC primarily handled research and development to meet a specific military requirement. CTC and EVC team members collaborated to develop the equipment and processes to manufacture this coating. Then EVC focused on commercialization and established the production capability.

File Certainty for Uncertain Times

EVC’s Advanced Guard for Information Security (AGIS) system securely transfers at-risk data files (Word, Excel, PowerPoint, PDF, imagery files and others) between networks of varying security classifications, while retaining the original file format. Risks for viruses, malware, malicious code, hidden content, and embedded objects can be mitigated by AGIS.

To date, EVC has completed more than 100 software installations for nearly 20 customers. EVC will continue to develop the AGIS product, assess opportunities for growth, and explore options to leverage the future potential of cross domain solutions in an ever-growing marketplace.
Honor Roll

Join us in honoring our colleagues who were on active or reserve military duty during fiscal year 2020.

Andrade Azevedo
Joshua Brown
Oliver Bugarin
Gregory Case
Rodney Chang
Jack Coke
Zachary Haga
Matthew Hauer
Kevin Hillegas
Erick Jensen
Sidney Johnston
Dustin Rummell
Dakota Samuels
Lynn Wagner
Tayteona Washington
James Wilson
Derric Wiltshire
Albendia Wimbush-Sherrod

Thank you for your continued service to our nation.

Charitable Giving
Charity/Community
$89,000
Arts
$23,000
Education
$12,000

CTC Foundation

Since 1998, the CTC Foundation has served two functions: informing the public about emerging technologies and concepts in the education, environment, and energy areas and being the philanthropic arm of CTC. Cumulatively, the Foundation has distributed almost $5.5 million to diverse nonprofit organizations in communities where CTC employees work and live.

From a national strategic perspective, the Foundation is advancing a high temperature, reverse-engineered steelmaking technology that extracts critical minerals, including rare earth elements (REEs), from coal fly ash. Currently, there is a very limited domestic supply chain for REEs, which are used in manufacturing permanent magnets, computers, cell phones and electric vehicles, among other products. This same technology can eliminate unrecycled, single-use plastic bags by gasifying them to produce new plastics or electricity. This sustainable, one-of-a-kind technology has varied and diverse uses worldwide.

The Foundation’s published Science Committee Report has been independently referred to three appropriate federal departments, as well as to two National Academy of Sciences’ Committees. Its acceptance and timeliness is noteworthy.

These activities embody the goal of the Foundation: to ensure the future through science, innovation, and technology.

Howard G. McClinton
Executive Director, CTC Foundation

Conway B. Jones, Jr.
Chairman
Edward J. Sheehan, Jr.
Vice Chairman
Robert A. Johnson
Director/Secretary
Mike Kane
Director

CTC Foundation Board of Directors

Contribution Information
Charitable Giving:
Charity/Community
$89,000
Arts
$23,000
Education
$12,000
Shining Our Light

While FY20 was not what any of us anticipated, we have much to be thankful for. CTC and its affiliates humbly accepted accolades for our noteworthy accomplishments, we gave back to the regions where we live and work, and we recognized our teammates in the spirit of fellowship and fun.

Sharing our Expertise

Our experts were visible throughout FY20; producing six accepted technical papers and conducting 26 industry presentations.

A team of CTC safety and occupational health employees collaborated with a Virginia Tech safety manager to write the cover story for the September 2019 issue of Public Risk magazine.

CTC was a sponsor and presenter at the Installation Innovation Forum 2020 in February in San Antonio, Texas. Our team’s address focused on CTC’s experience in improving installations’ readiness and resilience posture.

Earning Recognition


For the third time, the American Society of Safety Professionals honored a CTC employee as a Safety Professional of the Year for the Public Sector Practice Specialty. Chris Chaffin was the awardee in 2020. Previous winners were Lori Schroth and Brandon Hody.

Pennsylvania Business Central recognized two CTC employees—Lori Schroth and Brandon Hody—in its 2019 Foremost Under 40 list.

In October 2019, CTC became a sitting member of an American Society of Safety Professionals Technical Advisory Group, with Brandon Hody serving as CTC’s primary representative and Lori Schroth serving as the alternate.

We are grateful for and proud of our team members who go above and beyond—not for the recognition—but for the satisfaction of a job well done. They raise the bar for the benefit of our clients; generously give their time, treasure, and talent to worthy causes; and celebrate our collective accomplishments.
Dr. Ron Punako, Jr. was appointed to the Pittsburgh Chapter of the Virtual Reality and Augmented Reality Association Advisory Board.

Dave Saranchak was named President-Elect of the Military Operations Research Society (MORS). MORS is an international organization that supports members in tackling the toughest operations research and systems engineering challenges.

In February 2020, CTC was once again named to the Top 100 Organizations List of the Pennsylvania Business Central.

Pennsylvania Business Central also recognized Edward J. Sheehan, Jr., CTC President and CEO, and George W. Appley, CTC Executive Vice President and Chief Operating Officer, as Top 100 People.

Contributing to the Community

We are proud of employees across the company who carry on a rich tradition of giving back to their communities. They volunteer their time to benefit nonprofit entities, and they contribute financially to worthy causes. In fact, CTC is routinely a top contributor in United Way campaigns. We are grateful for their generosity.

Several CTC and EVC employees became better equipped to care for victims of certain life-threatening respiratory and cardiac emergencies, thanks to the American Heart Association’s Family and Friends CPR AED course, which is made available to them through work.

Celebrating Together

In November 2019, we celebrated World Quality Day with a happy hour. We had reason to celebrate—we had recently completed successful ISO 9001, ISO 14001, and AS9100 audits.

Employee teams are encouraged to recognize milestones and special achievements through company-sponsored celebrations. Corporate Communications and Information Technology staff enjoyed lunch together in downtown Johnstown after some significant successes.

CTC and EVC employees from all company sites celebrated the winter holidays with an ugly sweater contest, a cookie exchange, fun games that benefitted children’s charities, and team meals.

Area Educators Tour CTC

AHA Family & Friends CPR AED Course
Celebrating Together
In early March 2020, employees were treated to a summertime-themed happy hour and an Employee Appreciation Day ice cream social.

CTC’s celebrations program encourages management and staff to recognize and demonstrate appreciation for the contributions of employees, the importance of CTC’s work, and the partnership we have with our clients and each other.

Vision
Concurrent Technologies Corporation, inclusive of its affiliates, is recognized as one of the top developers of comprehensive solutions that make the world safer and more productive.

Mission
To offer robust, technical, and innovative solutions that:
- Safeguard our national security
- Retain U.S. technological advantage
- Ensure the primacy of American manufacturing

Culture
The employees of Concurrent Technologies Corporation and its affiliates work as a team to serve our clients within our One Company Company framework while living our brand and values.
Concurrent Technologies Corporation (CTC) is an independent, nonprofit, applied scientific research and development professional services organization. Together with our affiliates, Enterprise Ventures Corporation and CTC Foundation, we leverage research, development, test and evaluation work to provide transformative, full lifecycle solutions. To best serve our clients' needs, we offer the complete ability to fully design, develop, test, prototype and build. We support our clients' core mission objectives with customized solutions and strive to exceed expectations.

CTC’s and EVC’s quality management systems are certified to the ISO 9001:2015 (Quality) and 14001:2015 (Environmental) standards, and to AS9100D:2016 (Quality-Aerospace-Related Products).

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